

DEC 3 1956

# LOCAL 1-S NEWS

## for department store workers

VOL. 8, NO. 8

-264-

DECEMBER 1, 1956

### Union Will Sponsor Shop Steward Class To Start in January

Applications are now being accepted for a six-session course for Local 1-S Shop Stewards in grievance procedures and leadership techniques.

The course is to be conducted by the Cornell University Extension of the New York State School of Industrial and Labor Relations.

The first of the six sessions will be held on Wednesday evening, January 23rd at 6:30PM at the Union office.

While the course is open to all Local 1-S Shop Stewards, preference will be given to those department leaders who have been elected most recently and those who have not attended previous classes.

To apply for the course, address a postcard to:

Dick Pastor, Education Dir.  
Local 1-S  
290 Seventh Avenue  
New York 1, N. Y.

Give the following information: Your name. Your department. The date on which you were elected Shop Steward. Have you ever taken a Steward training course before?

All applicants will be notified as to whether or not they have been accepted for the January 23rd class. Those who are not accepted for this course will be put at the top of the list for the next.

Urging the Shop Stewards to take advantage of the training program, President Sam Kovenetsky said, "It is not enough that we have proved our strength in the past. We must constantly work to maintain ourselves at the highest possible level of operating efficiency.

"One of the most important ways of doing this is to guarantee that the Shop Steward—our first line of defense—is thoroughly trained in his duties and is able to give the leadership the people expect of him.

"This class is one step in that direction. I hope the Stewards will respond by enrolling now!"

### WHEN YOU MOVE PLEASE TELL US

Important Union mail—including Health Plan checks—has been returned because members have failed to notify Local 1-S of a change of address.

In order to fully protect you—whether for recall to your job or other important developments of serious concern—the Union must be able to reach you!

Your cooperation is essential. Please notify Local 1-S whenever you change your address. Thanks.



Elections and Objections Committee, responsible for conduct of nomination and election of officers, meets to discuss progress. Nominations close midnight, December 14th. Election dates will be announced soon.



Leading members from almost every section of the store and the outlying ones, too, have designated themselves the "Committee to Elect the Administration Slate" headed by President Sam Kovenetsky.

### Leading Members Endorse Officers; Nominations Now at Mid-Way Point

The night before nominations for Local 1-S officers began Executive Board members and leading rank-and-file members from almost every division of Herald Square and each of the branch stores met to designate their choices and to set themselves up as charter members of the Committee to Elect the Administration Slate.

Their choices, and the people for whom they have been circulating nominating petitions, are:

President Sam Kovenetsky, 1st Vice President Phil Hoffstein and 2nd Vice President Bill Atkinson; Recording Secretary Deby Valencia; Financial Secretary Ceil Curry; Welfare Board members Jack Fox, Leo Livingston and Louise Agnelli Bunkovsky from Herald

Square and Alice Donahue (Jamaica), Andrew Feliccia (Parkchester), and Riva Lowenstein (Flatbush); Trustees Peter Gilhooley, Mildred Kaplanski and Harry Webster; and Sergeants-at-Arms Christian Ryan and Richard Tausz. All but the designees for Sergeants-at-Arms are present holders of the offices for which they are being re-named. The committee is expected to designate a White Plains Welfare Board candidate in the near future.

#### Active Campaign

According to James Roche, chairman of the Elections and Objections Committee, there has been a high degree of activity around the nomination of candidates.

As the December 1st mid-way

mark neared, the chairman reported that close to 500 petitions, each with room for the 100 signatures needed to nominate a member in good standing, were being circulated.

An Elections and Objections Committee representative is on duty at the Union office from 5 to 7 PM Mondays through Fridays to distribute and receive petitions. Branch store representatives are available in their respective recreation rooms or in their departments for the same purpose.

All nominating petitions must be returned no later than midnight, December 14th, so that duly nominated members may be notified no later than December 24th, in accordance with the Union's Constitution and By-Laws.

### Volunteers Urgently Needed to Bolster Roosevelt Campaign

A special meeting of all Herald Square Shop Stewards, designed to help guarantee a steady flow of volunteer organizers to Roosevelt Field, has thus far failed to produce the desired results, according to President Sam Kovenetsky.

Following a detailed report on the status of the Roosevelt Field drive in which he described the gains made thus far as "considerable", the President warned that "the results of these two-and-a-half months of work might simply evaporate unless we are able to maintain a steady flow of volunteers to follow up on the good work done by our full-time staff".

#### Volunteers Vital

"The volunteer organizer is vital to our success", said Vice President Bill Atkinson who is in charge of the campaign.

"All too often our full-time organizers are told that they would not be expected to do anything but praise the accomplishments of our Union and the strength of our contract.

"But when a worker from one of the stores gets out there and his Roosevelt Field counterpart begins to compare notes he quickly discovers that we have been telling nothing but the truth—and the whole truth at that!"

#### Crucial Period

Roosevelt Field workers have been told, in conversations and by way of 1-S leaflets, that the Christmas period would be crucial to them. Many of the people at Roosevelt are slow to accept the fact that Macy's will not always tolerate their present casual attitude towards such things as the clothes they wear to work, the time they take for lunch, gum chewing or munching on chocolate bars and so on.

"As the executives begin to bear (Continued on page 2)

### \$1 NOW DUE FOR 1957 SUB TO 1-S NEWS

All subscriptions to the Local 1-S NEWS expire at the end of this month.

Your dollar for your 1957 subscription (required by the Union's Constitution and By-Laws) can be paid by mail.

The Local 1-S NEWS, at the same time, would appreciate your comments about the paper. Pay today and write today. We'll be glad you did!



## Talking Shop By Vice Presidents

Phil Hoffstein

and



Bill Atkinson

**BEING FIRED IS NEVER PLEASANT.** But to be fired for being a fool is by far the worst of all reasons for losing a job!

Year after year there are such casualties. Men and women, eager to prove to Macy's that they are not only competent, but super-able, end up without a job and with a black mark alongside their name.

Many of these people have never—and would never—take a penny that does not belong to them. But in their zeal they violate one of the company's basic rules.

**"HANDLE ONLY ONE CUSTOMER'S CASH** at a time, and simply acknowledge waiting customers". *That is the Macy regulation.* The reason for it must be simple and obvious to everyone. This is the only way of guaranteeing that there will be no errors—either accidental or deliberate.

We know that on the one hand Macy's wants you to obey this simple rule, but on the other hand wants each salesperson to produce high volume. But we also know that the very worst penalty for reduced volume is a "good" or "MAS" instead of an "excellent" at job review time. While the penalty for a violation of that rule has resulted, more often than not, in discharge.

**WHAT HAPPENS TO THE DISCHARGED WORKER** when he leaves Macy's and begins to look for another job? They find that if they have to be bonded or insured by such outfits as Wilmark they are blacklisted. The insurance companies themselves refuse to allow a new employer to take the risk of hiring such a person! They are barred from an entire industry because they were foolish enough to believe that Macy's would ignore a violation of their rules and regulations so long as a person was producing high volume!

This warning is sounded at this time, because the holiday pressures lead to more violations than at any other season of the year. Our members on the selling floors seem to cave in under the pressure of waiting customers. When they are faced with a barrage of waving arms and urgent calls of "I'm next" from ten people at the same time they seem to throw caution and regulations to the wind and do their best to take care of all the waiting customers at once. Some have unfortunately learned—the hard way—that *it just can't be done!*

**"IT JUST CAN'T BE HELPED,"** we have had earnest members tell us. "Just get behind a counter and see what happens." Well, we have both been salesmen, and we've been through many Macy Christmas seasons. We know the problem—but we also know the consequences of giving in to the pressures.

If Macy's customers are not satisfied with the speed with which they are served they'll let the company know it. And it will then be up to Macy's to get additional help in order to provide the service the customers want and deserve. It is not up to you to make up for the company's shortcomings at the risk of both your job and your reputation.

**YET MACY'S RECENT FINANCIAL REPORT** seems to indicate that you have been doing just that—and in large measure! We have no quarrel with your being efficient, with your "selling up" and in general being the best salespeople going, provided that you obey the rules and regulations while you're doing your job!

We can only say that if any of you could be at the Union office and listen to the tragic pleadings—to listen to those of your co-workers who had been caught in the trap—to hear them say, "I know I was wrong, but I never stole and I never thought that this would be the thanks I get."

And you know, that with only rare exceptions, an arbitrator will listen to the facts, read the rules and regulations and then, sometimes reluctantly, uphold the company's action.

**THERE IS ONLY ONE WAY TO GUARANTEE** that it won't happen to you. And you hold that guarantee in your own two hands! Handle only one customer's cash at a time—and simply acknowledge waiting customers!

This is one Macy regulation that we can honestly say is for your own good. We have argued about many of the others, but with regard to this one we say that Macy's has a right to properly protect itself against the danger of pilfering—and you have the obligation to protect yourself against discharge and disgrace!

## Volunteers Needed at Roosevelt...



Stewards meet again to discuss organizing drive at Roosevelt Field and map campaign to enlist volunteers willing to give part of day off. Results, to this point, are below need and expectation.

(Continued from page 1) down and press for higher Christmas volume it is up to us to be on hand and show these people that only our Union can genuinely help them", declared President Kovenetsky. "Thus far", he said, "we have had only a fraction of the number of people we can really use to good advantage".

### Appeal to Stewards

"I don't believe I can add anything more to what I said at the last meeting of the Shop Stewards", the 1-S leader said. "I can only appeal to your understanding of the facts as you know them to be.

"Your officers are fully aware of what you have to go through at this time of the year. We know that you, too, are harassed, tired and pressured. We know that you want nothing more than a chance to look after your personal and family needs in whatever little leisure time you have.

"And yet—knowing all that—we ask you to think of what that pressure would be like without a Union to protect your rights. We ask you to consider seriously what

### Hoopsters, Apply Now for Position On 1-S Teams

All Local 1-S basketball players who are interested in playing under the Union's banner should get in touch with Harold Young, on Extension 3377 or at the Union office immediately.

While Local 1-S is attempting to enter its teams in a trade union league for the second round of tournament play beginning in January Brother Young reports that he has already signed up nine experienced hoopsters.

The reason no teams were formed or entered in the first period of competition is the store's late schedule during the holiday season.

You can help make up for lost time by calling Harold Young, who will answer whatever questions you might want to ask.

### HELP!

#### LEGAL CLINIC SOCIAL SERVICE COMPENSATION AID

Free of Charge  
at the  
UNION OFFICE  
Every Wednesday  
From 5 to 7 P.M.

it will mean to you if Macy's is able to maintain Roosevelt Field as a non-union store and drive that open shop wedge into our ranks. We ask you to decide for yourself what your stake is in the organizing of Roosevelt Field.

"We are confident that when you make that decision you will let nothing stand in the way of your giving some of the help that is so urgently needed!"

### What to Do

Shop Stewards already have—or can get at the Union office—a four-week schedule calendar on which to enter the names of volun-

teers and the dates on which they will go to Roosevelt. "First", President Kovenetsky urged, "every Steward should put his or her own name down. Then talk, individually, to every person in your department. Explain the facts, tell them the stake they have in their Union's success, sign them up and send the schedules to the Union.

"We believe that if the Stewards do the job we know they can the membership will rally around them and go into this fight against Macy's with the same spirit and determination they showed last April. And we are confident that such spirit will add up to another victory for all of us!"

### Ratification

The purpose of the meeting at which the 1-S President spoke was to hear and vote on the terms of a contract settlement covering 2,000 employees of four Toledo stores. The stores are Lasalle and Koch, Lamson's, Lion Store and Tiedke's.

The one year contract, which was approved by the members, provides for weekly increases of \$2 for salespeople, and \$3 for non-selling employees.

Commenting on the invitation and his appearance at the meeting, President Kovenetsky said:

"Before the merger of the AFL and CIO a year ago it would have been almost unthinkable that such an invitation would have been extended to me."

"While my being asked to come out and speak to these people is a reflection of the high regard they hold for our Union and its accomplishments, it is also a tribute to the workings of labor unity."

"It is easy to see that if all the unions representing stores in one company's chain were to pool their strength and know-how in negotiations we would be able to chalk up even greater progress than we have made in the past. This is a possibility that we will do all we can to bring about."

### LOCAL 1-S NEWS

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## LABOR MARKS 1st ANNIVERSARY OF HISTORIC AFL-CIO MERGER

December 5th marks the first anniversary of the most important event in the life of American unionism—the merger of the old CIO and the AFL.

When AFL President George Meany and CIO President Walter Reuther both grasped and pounded the gavel that brought the merger convention to order a great cheer went up from the delegates.

That cheer reflected the high hopes that every working man and woman had for the future of a strong and united labor movement.

Outstanding among the desires of most workers was a step-up in the rate of organizing the unorganized (with special attention being given to the South as the major stronghold of the open shop), and an end to the costly and bitter inter-union raids and jurisdictional disputes.

### Rough Road

The road leading to the merger was a rough one. The major difficulties, however, were overcome. These included the drafting of a constitution that would effectively safeguard principles of basic importance to both groups; the assignment and combining of staffs; and numerous questions concerning jurisdiction.

Experienced labor spokesmen agree that since these problems have been conquered, none of those that are still outstanding should prove to be serious stumbling blocks.

They point to the fact that, for the first time, labor leaders have been sitting down to peacefully

resolve questions that used to be signals for "warfare." Organizing drives have begun to develop in many areas—and plans for the South are reportedly progressing.

Labor was more united in the recent election campaign than ever before in its long history. The effect of that unity was felt in many key areas where AFL-CIO had centered its activity around the fight to remove hostile Congressmen and Senators and replace them with men and women more representative of all their constituents.

But above all is the fact that in the past twelve months there has been an almost complete absence of raids that had previously left broken treasures and unions in their wakes.

### Hails Anniversary

Local 1-S President Sam Kovenetsky, in an anniversary statement, said:

"Up until the time that this merger became a reality one year ago there were many men who predicted that it would never happen. They declared that man's selfishness was greater than his vision and that no one would voluntarily give up a good job to satisfy a principle. The doubters were wrong, for today we have a united labor movement. The principle has been satisfied, because men of vision and good will worked to make it so."

"The voice of labor, since the merger, has far greater authority than ever before in our history. For despite the fact that there are areas of basic difference among some of the leaders, there are areas of agreement that never ex-

isted before.

"The major disagreements are reflected in approaches to the foreign policy of the United States government. But of far greater importance are the vast areas of

agreement on domestic labor and legislative matters.

"I, for one, have absolute confidence that the years ahead will mark steady gains for American labor in this united organization.

We now have the machinery through which we can resolve any and all problems that come our way. The year that has passed has proved we are on the right track and are moving steadily forward!"

## Trade Union Political Action Aided In Election of Liberal Candidates

Organized labor, concentrating on the election of liberal candidates to Congress and in local contests, played a substantial part in the results of the November 6th balloting, the AFL-CIO News reports.

Despite Pres. Eisenhower's victory over Adlai E. Stevenson, who had AFL-CIO endorsement, the election returns appeared to guarantee at least the same level of liberal strength in Congress and the states labor had in the recent past.

Within the states, at the level of state legislatures and executive departments, liberal candidates were successful in turning out dozens of conservative incumbents.

Labor support or opposition is only one factor, of course, in any specific contest. In dozens of states and districts, moreover, local union leaders felt there was no significant difference between candidates and declined to give either nominee an endorsement or active support.

Among candidates for the House of Representatives, the record shows that 288 were endorsed by either local AFL-CIO political groups or by major individual sections of local labor.

Of these 159 were elected. Equally significant, labor had a part in the election of 21 endorsed candidates in the 43 Congressional districts considered in advance most narrowly contested. Among these 21 victorious candidates, seven won by ousting incumbents of the other major party.

Among 35 candidates running for the Senate, 29 were backed by AFL-CIO local groups and of these 15 were elected.

The liberal victories included the re-election of Sen. Wayne Morse (D) in Oregon against Pres. Eisenhower's former Interior Secretary Douglas McKay, who had been sent back to his home state by the Administration as the chosen instrument to punish Morse for switching from the Re-

publican to the Democratic Party.

Morse had all-out labor support, as a Republican, in his two previous senatorial races in 1944 and 1950, and he had support this year as a Democrat.

Liberalism scored another striking victory when John Carroll (D) scored an upset victory over former Gov. Dan Thornton (R) of Colorado in a race for the Senate seat held by retiring Sen. Eugene Milliken (R).

Labor-backed candidates ran extremely close races, even though losing, in traditional Republican strongholds such as South Dakota where the incumbent Sen. Francis Case (R) barely defeated Kenneth Holum.

There were 24 labor endorsements of candidates for governor in 30 states. Candidates backed by the AFL-CIO or by major segments of the local labor movements won 16 of the contests.

In the farm states of Iowa and Kansas, labor-supported Democrats swept Republicans from their traditional hold on governorships. Herschel C. Loveless defeated incumbent Gov. Leo A. Hoegh (R) in Iowa and George Docking (D) beat GOP nominee Warren W. Shaw in Kansas.

The Kansas result was particularly interesting because the dominant conservative Republican organization had refused to re-nominate Gov. Fred Hall, who vetoed

### the cure

As a healing body rids itself of scabs, Local 1-S is moving towards one hundred per cent healthiness as it loses its strike-breakers. Since they were tried and found guilty of scabbing during the April strike, the following have left the store: Judy Frieron; 11 Dept.; Jesse Roberts, 218 Dept.; Virginia Ricciardone, BCR; Freddie Stewart, 399 Dept.; George Cohen, 11 Dept., has been made an executive.

The following members have been found guilty of scabbing during the April strike. By their action they betrayed their own and their co-workers' interests. For this they have been suspended from the benefits of Union membership and have been fined \$100. The dishonored who are still with us are:

Dept.

Ruben Araujo	11
Frederick Diggs	112
Annette Ferraro	BTH
Minnie Hirsch	Comparison
Elizabeth Morgan	FSS
Erna Meyer	126
Lawton Manderson	76
Elfriede Peterman	265
Mary Rosa	CDW
Lester Smith	160
Mary Tilotta	522
Gwendolyn Walker	123
Joyce Williams	72

## STRIKE GAINS STILL MOUNTING AS BRANCHES GET AUTOMATICS

The fruits of last April's strike victory continued to add up as branch store members of Local 1-S received increases and retroactive pay based on a completely new wage structure.

"For the first time," said President Kovenetsky, "branch store non-selling employees are covered by an automatic wage structure comparable with that of the main store. It is another milestone to the credit of Local 1-S that we are the first to extend this vital benefit to the hundreds of people involved."

What was actually involved—and what accounts for the months of hard work that went into making it possible—was the development of a fully automatic wage structure covering all branch store non-selling workers and the simultaneous development of an automatic progression for salespeople.

The non-selling structure, as finally agreed upon, provides for automatic raises starting at 60 days after hiring, then six months and then at six month intervals until the maximum rate of the job is reached.

For selling personnel as well as non-selling there is now in effect an automatic increase 60 days after hiring, in addition to the previously established automatic progressions which applied to salespeople.

President Kovenetsky, who, together with Vice President Phil Hoffstein and Bill Atkinson, had spent long and arduous months in working out the details, said:

"We won Macy's agreement to this latest advance during the negotiations and strike period last April. We feel certain that the time we have spent since then on the step by step details is more than justified by the results.

"If there are any questions about how this structure is being applied in individual cases, a telephone call to the Union office should provide the answer."

### HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.

If you, or a member of your family covered by the Health Plan enter the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time.



One year ago, on December 5th, George Meany (Left) and Walter Reuther jointly opened first united convention of the AFL and CIO. Merger provided United States with largest labor movement in its history.

If you . . .  
your husband  
or wife . . .  
or children  
under 18 . . .  
or parents (if you're single)  
  
NEED BLOOD  
FROM THE BLOOD BANK  
all you have to do is  
CALL WA 4-4540  
And Rest Assured That  
Local 1-S Will Do the Rest



New members' classes such as the one shown above are 1-S way of helping newcomers learn rights and responsibilities as Union members. Class, required for membership, covers Union history and contract gains.

## New Members' Class Develops Unity Between Old Timers and Newcomers

The Local 1-S class for its new members is one of the primary ways in which the Union maintains the unity of its newest and most senior members.

Key to that unity is the fullest possible appreciation by the newcomer of the time, effort and struggle that has gone into building the Union and in winning its impressive list of gains.

With more than one thousand new members coming into the organization each year, the leaders of Local 1-S are well aware of the need for rapidly integrating them into the life of the Union.

The class is compulsory for all new affiliates. And it is only through attendance in the class that the new member gets his Union card and Health Plan cards.

Under the leadership of Education Director Dick Pastor, the neo-

phyte becomes familiar with working conditions in the store before the advent of the Union, a general examination of economic conditions which gave rise to rapid expansion of the labor movement in the 1930's, and detailed information concerning the rights and responsibilities of each member under both the 1-S Constitution and its contract with Macy's.

Many of the newcomers have previous department store experience, some in organized and some in unorganized stores. Most of those who are familiar with the industry bring an already high regard for Local 1-S.

The others, who have either no previous work experience, or have come from other industries, prove most receptive to Local 1-S' high standards of inner-Union democracy and appreciative of its outstanding contractual provisions

covering such essentials as automatic raises, promotion protection, job security, Health Plan, and so on.

Education Director Dick Pastor praised the Shop Stewards for their part in getting new members to the Tuesday evening class at the Union office. He pointed out, however, that "there are still a number of members who have never attended class, are therefore without their Union cards and have therefore not attended Union meetings and will be barred from voting in the coming election of 1-S officers."

"It is our aim," he said, "to hold the number of people so deprived of the Union benefits down to the barest minimum. In this both the Shop Stewards and the Floor Committees have been most helpful."

**TO THE EDITOR**

### SUPPORT

Dear Sam:

Let me thank you for your telegram of congratulations and for the support which your organization gave me in this hectic campaign. I feel that the activity of your men contributed towards my stirring victory.

It was a pleasure to hear from you.

Sincerely yours,  
Alfred E. Santangelo  
Congressman-elect, 18th CD

### GRATITUDE

With sincere gratitude I wish to thank all participants and my immediate co-workers who were concerned and helpful in my reinstatement in the Union.

I especially want to thank Miss Helene Roberts, (Division Chairman) and Miss Harriette Frazier (Shop Steward) for their great help and understanding.

I fully appreciate your kindness.

Obligingly yours,  
Jean Benson

### ASSISTANCE

I wish to express my heartfelt thanks to the Welfare Board for their great assistance when I was so sick. Also to my co-workers for the cards and gift I received.

Believe me, it helps a great deal when one is so ill to know that you are part of such a wonderful group.

Sincerely,  
Mae Farley

### WELL DONE

It is with gratitude and appreciation that I write this note. In the past you have taken care of my claims with haste and dispatch. The Health Plan is most efficient.

Again, many thanks to Local 1-S and its staff for a job well done.

Sincerely,  
Philip Finger, WP

### THREE CHECKS

We are in receipt of three checks from GHI to help defray the expenses of my recent operation.

I want to comment favorably on the efficiency of your organization.

Sincerely,  
Harry Stechler

### ONCE AGAIN

Once again I am writing to thank you with all my heart for all you have done for me in my present and past illness.

I don't know what I would have done without your help.

Thank you again and God bless you.

Sincerely,  
Mrs. Loretta Peters

### KIND

I wish to thank the Local 1-S Welfare Board for their kind remembrance and gift during my recent stay at the hospital.

Sincerely yours,  
Margaret McGowan



### QUICK RESPONSE

My sincerest thanks for the quick response on your part in replacing the blood that was given me during my operation.

Also thanks to the Welfare Board for their card and gift sent me.

Thanks again.

Sincerely,  
Celia Mansfield, Tables

## Preview Party to See Uta Hagen In Phoenix Play

Local 1-S theatre-goers will preview Uta Hagen and Albert Salmi starring in "The Good Woman of Setzuan" by Bertold Brecht at the Phoenix Theatre on Thursday evening, December 13th.

Choice orchestra seats are available at only \$1.15 under a special arrangement made by Local 1-S.

Despite the fact that this preview falls in the middle of the Macy bonus period it is expected that the preview party will be a sell-out.

Tickets are available at the Union office and mail orders, accompanied by check or money order will be filled promptly.

## PERSISTENCE PLUS CONTRACT WIN MEMBER A DESERVED PROMOTION

Persistence, plus a strong contract with an effective grievance procedure, paid off in the form of a well-deserved promotion on the 5th Floor.

Despite Assistant Superintendent Hetherington's promise that nobody would suffer as a result of a delayed job review, Toy Department Shop Steward Marjorie Wilson protested that Lulu Winston's chances at a better job were disappearing rapidly.

In her written grievance, Steward Wilson cited the fact that two other members had been promoted to fill Toy Department selling jobs, while Miss Winston remained a check writer.

The grievance further stated that "Had the review been given on time or only reasonably delayed Miss Winston would have been in line for a permanent job. It is our contention that she should be given a permanent job and not be caused to suffer due to Macy's unreliability."

Macy's answer came back, and said, in part, "... we will make every effort to give her a permanent job by finding a permanent job elsewhere for one of the people (promoted while Miss Winston's review was being delayed, Ed.) in Dept. 12."

Macy's "every effort" spurred by the insistence of Floor Committee Chairman Jerry Harte, has won for Miss Winston the promo-

tion she had earned. Congratulations to all who helped make it possible!

## Grievance Wins Sick Benefits Macy's Withheld

After paying sick benefits for two months, Macy's suddenly stopped and withheld seven weeks' pay from Anne O'Mullen because, in the company's judgment, she had neglected to keep properly in touch with the hospital and had failed to return to work as soon as she was able.

Miss O'Mullen's action did not come to light until Miss O'Mullen asked 4th Floor Committee Chairman Mary Boyd for help in changing from a full-time to a part-time schedule.

Chairman Boyd promptly turned the problem over to her Union Administrator Anne Jimenez, who lodged a vigorous protest with the Macy Labor Relations Department.

As a result of the Union's swift action, Miss O'Mullen was paid an additional \$129—covering all her sick leave time except that which she spent on a brief convalescent vacation at the end of her illness. In addition, Miss O'Mullen got the shorter hours she needs and assurance that she will have to work no night hours until her recuperation is complete.

## PERSONALS

**FOR SALE**—Imported barometer, mahogany case, 37 inches long. Two paintings (seascapes), driftwood frames, 23 x 28, practically new. All for \$30. Phone IN 1-8766.

**FOR SALE**—Hudson seal coat. Loose back, four flairs. Excellent condition. Any reasonable offer. Phone LU 9-4192 mornings til 10, eves.

**FOR RENT**—1½ room furnished apartment with private entrance. Working couple only. Woodhull and Mace Ave. Bx. Phone OL 5-3219.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

**MEDICAL PLAN**—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

**BLOOD BANK**—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

HAZEL C BENJAMIN  
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P O BOX 248  
PRINCETON N J  
L 1-8

WIN  
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make it

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